



Position: Bilingual Youth-Children Sexual Assault Victim Advocate

Reports to: Program Supervisor

Compensation: Starting at \$22/hr

Hours: PT - 20 hrs/week

Organization

MiA - Mujeres in Action is the only organization in the Spokane region providing culturally responsive intervention services primarily to Latinx survivors of domestic violence and sexual assault (DV/SA), and conducting prevention efforts in Spanish. Since fall of 2018, MiA has been helping Latinx families find safety, stability and independence as well as forming key partnerships with other agencies to expand services to the Latinx community. To learn more about MiA, please visit www.miaspokane.org.

Position Overview

The Bilingual Youth-Children Sexual Assault Victim Advocate provides comprehensive services to youth and children survivors of sexual abuse. Provides client-centered, trauma-informed, age-appropriate, culturally-sensitive, and in-person counseling to support clients in the recovery process. Utilizes a variety of intervention techniques in order to assist the client's goals. In addition, this position provides outreach, awareness, and training to the communities in the areas served to ensure survivors have access to services. This position provides in-person and over-the-phone crisis intervention and advocacy as needed, as well as covering MiA's helpline Primera Conexion on call schedule.

Key Responsibilities

***Denotes essential duties**

1. Provides client-centered, trauma-informed, culturally responsive direct services including crisis intervention, advocacy-based counseling, safety planning, risk assessment, and case management to children and youth victims/survivors of sexual assault.
2. Provide targeted professional outreach, training and technical assistance to increase identification and referral for services as well as a trauma informed response when survivors disclose sexual abuse.
3. Act as a liaison to schools when appropriate for children and youth who are survivors.
4. Provide support and guidance to parents/significant others of sexual abuse survivors on a one-on-one basis to learn ways to best support the survivor.
5. Provide advocacy and support services during court proceedings, medical exams, and/or investigations (child welfare and law enforcement).

6. Explore participants' and their family's own resources and coordinate with other agencies in planning and linking participants to referral services (for example: legal, medical, social services, financial, etc.).
7. Collaborating with other staff, addressing with participants any necessary concerns.
8. Perform screenings and completes intake paperwork of survivors.
9. Maintain client files and track records in accordance with MiA policies and standards.
10. Observe all program requirements for confidentiality and privileged communication.
11. Must complete initial DV/SA Victim Advocacy 38 hours training and maintain 20 hours of on-going training in DV and 12 hours of on-going training in SA/DV issues annually.
12. Participate in youth/children advocacy training.
13. Participate in all-staff training sessions and attend staff meetings.
14. Perform other duties as assigned.

Position Qualifications

REQUIRED

1. Experience working with children or/and youth.
2. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily with minimal supervision
3. Demonstrated oral and written bi-lingual (English/Spanish) skills
4. Must be able to work independently and as part of a team, maintaining professional attitude and respectful demeanor with participants, co-workers, community partners, and supervisors at all times
5. Maintains the confidentiality of all participants/co-worker/organizational business
6. Support of MiA - Mujeres in Action's goals, values, mission and vision
7. Holds a valid WA Driver's License and has dependable transportation
8. Is proficient with PCs and Microsoft Office applications
9. Has completed a criminal and child abuse background check.
10. Possess the ability to work with a variety of individuals and groups in a constructive and civil manner while appreciating the unique contribution of individuals from varied culture, race, creed, color, national origin, age, sex, disability, sexual orientation, and gender identify.
11. Keep an open flexible schedule to meet the needs of the community, survivors, and the program.
12. Establish and maintain positive relationships with individuals and community members in the service area.
13. Strives for excellence in performance by upholding established ethical standards and upholding program values.
14. Is able to assess effectiveness of services provided and make adjustments to service delivery if needed.

PREFERRED

1. Knowledge of diverse community resources (i.e. housing, food, health care, etc.)

2. A demonstrated understanding and interest in issues sexual violence and other topics relating to survivor from diverse Latinx backgrounds
3. Knowledge of or experience working with people from diverse groups
4. Experience working with sexual assault and/or domestic violence survivors
5. Crisis intervention and counseling skills
15. Manages difficult or emotional survivor situations
16. Maintains professional boundaries when working with families and children so as to remain as open and objective as possible
17. A respect and sensitivity for cultural differences, and a desire to promote a harassment-free environment
18. Ability to engage in constructive self-care activities to manage secondary trauma
19. Availability to work on holidays, weekends or evenings if needed.

Education/Experience:

1. Bachelor's degree in a social science or related field preferred, OR equivalent combination of education and experience
2. Sexual Assault Victim Advocate with youth-children experience strongly desired.

Survivors of sexual and/or domestic violence and women of color are encouraged to apply. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

Position Opportunities

- Make an impact in the lives of survivors in your community
- Work within a passionate, diverse team of MiA staff and volunteers
- Gain deeper knowledge and understanding about domestic and sexual violence
- Receive DV/SA Victim Advocacy 38 hours Training.
- Make valuable connections with other agencies and community leaders

Hours, Pay, Benefits

- Generally, work hours between 9am-4pm with schedule flexibility.
- Starting at \$22/hour
- Paid holidays
- Paid time off
- Health benefits

How to Apply

Please submit your resume, cover letter and 2 professional references to mstock@miaspokane.org. No phone calls please.

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, disability status, protected veteran status or any other characteristic protected by law.