



**Position: Bilingual Mental Health Therapist**  
**Reports to: Executive Director**  
**Compensation: Starting at \$22/hr**  
**Hours: FT - 35hrs/week**  
**Compensation: \$55k-65k per year**

### **Organization**

MiA - Mujeres in Action is the only organization in the Spokane region providing culturally responsive intervention services primarily to Latinx survivors of domestic violence and sexual assault (DV/SA), and conducting prevention efforts in Spanish. Since fall of 2018, MiA has been helping Latinx families find safety, stability and independence as well as forming key partnerships with other agencies to expand services to the Latinx community. To learn more about MiA, please visit [www.miaspokane.org](http://www.miaspokane.org).

### **Position Overview**

When it comes to mental health access, Latinx survivors face several barriers in Spokane. This position is an effort to not only strengthen our *Mente y Corazón* and *Puerto Seguro* programs, but also fill this gap in our community in a culturally-responsive manner. This position provides individual, family and group therapy to survivors and is responsible for program enrollment, data collection, safety planning, treatment planning, advocacy, resource connection and outreach. This position will also support our efforts to establish an internship program with local universities, providing supervision to interns and associate clinicians.

### **ESSENTIAL FUNCTIONS**

- Provide office-based and/or Telehealth counseling to individuals and families including assessment, treatment planning, referrals to appropriate resources and safety-focused interventions as appropriate using the empowerment and strengths-based models and evidence-based therapies.
- Maintain a caseload of clients as assigned (20-25); ensure compliance with service delivery expectations including meeting 70-75% of time worked as billable hours.
- Ensure services provided are properly documented in accordance with agency and regulatory requirements.
- Ensure collection of outcome related data in alignment with the schedule for reporting to funders.
- Participate with a multi-disciplinary team to effectively meet the needs of clients, when necessary.

- Attend weekly team meetings, training, supervision, and mandatory agency meetings.
- Provide on-call support on our Línea Primera Conexión, the first bilingual hotline in Spokane, as needed
- Assist with maintaining and/or building collaborations or community partnerships.
- Participate in outreach efforts to educate our Latinx community about the importance of mental health and increase awareness of our services
- Help develop formal partnerships with local universities to establish an internship program
- Supervise interns and associate clinicians
- Keep up-to-date on current research, trends, and changes in service delivery.
- Maintain 20 hours of DV and 12 hours of on-going victim advocacy training in DV and SA.
- Perform other duties as assigned

## **POSITION QUALIFICATIONS**

### **REQUIRED**

- Master's degree in Mental Health Counseling, Marriage and Family Counseling, or Social Work.
- Current licensure, or the ability to obtain licensure upon employment, through the Washington State Department of Health as a LMHC, LICSW, LMFT.
- Ability to pass a criminal background check.
- Bilingual in Spanish and English
- Experience providing a variety of mental health services
- Training and experience utilizing evidence-based practices
- Demonstrated ability to work independently and cooperatively
- Excellent written and verbal communication skills
- Maintains the confidentiality of all participants/co-worker/organizational business
- Ability to engage in constructive self-care activities to manage secondary trauma
- Holds a valid WA Driver's License, has dependable transportation and auto insurance
- Maintains professional boundaries when working with staff and program participants
- Is proficient with PCs and Microsoft Office applications
- Support of MiA - Mujeres in Action's goals, values, mission and vision

### **PREFERRED**

- Experience working with survivors of gender-based violence and abuse
- Experience working with the Latinx community and knowledge of Latinx cultures
- Highly organized self-starter with excellent problem-solving skills and demonstrated ability to multi-task, prioritize duties and manage time effectively to build their practice
- High level of energy, motivation, and dedication to continuously improve service delivery

Survivors of domestic and/or sexual violence and women of color are encouraged to apply. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

## **Hours, Pay, Benefits**

- 7 hour shifts (35 hours per week.) This position has schedule flexibility.
- Paid holidays
- Paid time off
- Health benefits
  
- Relocation assistance provided as needed

### How to Apply

Please submit your resume, cover letter and 2 professional references to [mstock@miaspokane.org](mailto:mstock@miaspokane.org)

Mujeres in Action strives to provide a safe, healing environment for our clients and our providers. We work together to create a sense of community, and a shared vision of pathways for healing and well-being.

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, disability status, protected veteran status or any other characteristic protected by law.